

BOARD OF DIRECTORS

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COMMITTEES

AS ON December 2019

Board of Directors

Dr. V. L. Dutt **Executive Chairman**

Dr. V. L. Dutt is a Business Management Graduate from B.I.M, London. He serves as the Executive Chairman of the Company.

He has guided the company for over 40 years, during which period it has grown from strength to strength in turnover, profits and dividends all of which have had steady increase in infusing confidence in all stakeholders including banks, shareholders, customers etc. He has steered the company towards enhancing and optimising capacities in its manufacturing plants and has forged strategic initiatives by way of strategic joint ventures with global leaders in a professional manner to build profitable and sustainable global relationships.

He served as an Administrative Director of V. Ramakrishna Sons Private Limited for 12 years. He serves as Chairman of the Board of Fives - Cail KCP Limited and KCP Vietnam Industries Limited.

Dr. Dutt was a Director on the Board of DCM Shriram Industries Limited and was the Chairman of Chennai Willington Corporate Foundation.

Presently, he also serves as a Director of Velagapudi Foundation and V Ramakrishna Sons Private Limited.

He is the Honorary Consul for Turkey in Chennai.

Dr. Dutt is the Chairman of Finance Committee and member of Nomination and Remuneration Committee of the company.

Smt. V. L. Indira Dutt **Managing Director**

Smt. V. L. Indira Dutt, has a B.A (Economics) from Madras University and serves as Managing Director of the Company.

She has over 20 years of experience and has ably supported the Chairman & Managing Director in the strategic planning & direction of the operations of the company and has personally contributed towards the growth and operations of the Cement Plants at Macherla and Muktyala.

Presently, she serves as Director of Fives Cail - KCP Limited, Velagapudi Foundation, KCP Vietnam Industries Limited and V. Ramakrishna Sons Private Limited. She is the President of the World Telugu Federation (WTF) and Chairperson of Andhra Chamber of Commerce.

Smt.V.L. Indira Dutt is the Chairperson of the Corporate Social Responsibility Committee and member of the Finance Committee and Risk Management Committees of the company.

Smt. V. Kavitha Dutt
Joint Managing Director

Smt. Kavitha Dutt Chitturi is the Joint Managing Director of the company. She is a graduate in Business Management (BBA) with specialization in International Business from Cedar Crest College, Allentown, Pennsylvania. She also holds a Post-Graduate Diploma in Human Resources from New York University (NYU), New York.

She has over 15 years experience and has significantly contributed at all levels of management, including in particular overseeing new projects, financial and human resources management, besides steering budgetary policies and review procedures for effective monitoring and follow up.

Presently, she serves as Director on the Boards of DCM Shriram Industries Limited, ABI Showatech (India) Limited, V Ramakrishna Sons Private Limited, KCP Vietnam Industries Limited, Velagapudi Foundation and Chennai Willington Corporate Foundation.

She is a Member of Young Presidents' Organization, (YPO). She was the President of FICCI Ladies Organization (FLO).

She is the Vice Chairman of SCWEC, India, President of Madras Management Association (MMA) and also the Vice President of World Telugu Federation (WTF).

Smt. Kavitha Dutt Chitturi is the Chairperson of the Risk Management Committee and member of the Audit Committee, Corporate Social Responsibility Committee, Finance committee and Innovation and Best Practices Committees of the company.

INDEPENDENT DIRECTORS

Sri. V.H. Ramakrishnan Director

Sri.V.H. Ramakrishnan is a Chartered Accountant and a Cost Accountant. He has extensive banking experience for more than 35 years in both Domestic and International Banking.

He served as a General Manager of Bank of India and as a Director of Andhra Bank. He serves as a member of the Group of Advisers of Shriram Group of Companies.

He served as a Director of Hindustan Photo Films Manufacturing Company Limited, Canara Bank Securities Ltd and Canara Robeco Asset Management Company Limited.

He serves as Director on the Boards of Sagar Cements Limited and Sagar Cements (R) Limited.

Sri.V.H. Ramakrishnan is a member of Audit committee, Investment committee, Nomination and Remuneration committee, Innovation and Best practices committee and Stakeholders relationship committees of the company.

Sri. Vijay Sankar Director

Sri. Vijay Sankar has a Masters in Business Administration (MBA) degree from the JL Kellogg Graduate School of Management, Northwestern University, Illinois. Prior to that, he earned his Bachelor of Commerce degree from Loyola College in Chennai. He is also a qualified Chartered Accountant.

Presently he serves as Deputy Chairman of Sanmar Group and he is responsible for the group's operational management. Apart from the organic growth of their core Business, he has been actively involved in Sanmar's entry into overseas countries.

Sri.Vijay Sankar, serves as Director on the Boards of N Sankar Properties and Holdings Private Limited, C Sankar Trading and Consultancy Private Limited, M Sankar Trading and Consultancy Private Limited, Kaveri Retreats and Resorts Limited and Transport Corporation of India Limited, SCL Consultancy & Trading Limited and Oriental Hotels Limited. He serves as Vice President of the

Tamil Nadu Tennis Association (TNTA) and Honorary Consul for Spain in Chennai.

Sri. Vijay Sankar is a member of Audit Committee, Investment Committee, Nomination and Remuneration Committee, Innovation and Best practices Committee, Finance Committee, Risk Management Committee, Corporate Social Responsibility Committee and Stakeholders relationship Committees of the company.

Sri. P.S. Kumar
Director

Sri.P.S. Kumar, holds a Bachelor degree in commerce from University of Madras and is a member of the Institute of Chartered Accountants in England and Wales (ICAEW). Mr. Kumar is a practicing Chartered Accountant and is the partner-in-charge of Brahmayya & Co., Chennai office and Managing partner of Bangalore office.

He served as the President of Andhra Chamber of Commerce, Chennai and is a Member of the Executive Committee of the International Chamber of Commerce (Indian Branch), New Delhi and Sub-committee for Corporate Laws and Legal Affairs of FICCI, New Delhi.

He is a Director on the Board of Brahmayya Consultants Private Limited and Rane Brake Lining Limited.

Sri. P.S. Kumar is a member of Audit Committee, Investment Committee, Nomination and Remuneration Committee, Innovation and Best Practices Committee, Finance Committee, Risk Management committee, Corporate Social Responsibility Committee and Stakeholders relationship Committees of the company.

Sri. M. Narasimhappa
Director

Sri. M. Narasimhappa holds a Masters degree in Economics from Sri Venkateswara University, Tirupathi. He served in various capacities in the Indian Revenue Service (IRS) like Joint Commissioner, Additional Commissioner, Commissioner of Income Tax and retired as Chief Commissioner of Income Tax.

He has received awards for Excellence in Tax Administration form Management Association of Pune (2009) and Delhi Telugu Academy (2004). He is the Chairman, Board of Directors of Eesavyasa Technologies (P), Limited and a Director of Eesavyasa Agrotech (P) Ltd, Amara Raja Power System Limited and Vijay Nirman (P) Limited.

Sri. M. Narasimhappa is the Chairman of Innovation and Best practices committee and member of the Audit committee, Investment committee, Nomination and Remuneration committee and Stakeholders relationship committees of the company.

Board Committees & Members

i. AUDIT COMMITTEE

Sri. P.S. Kumar
Sri. Vijay Sankar
Sri. V.H. Ramakrishnan
Sri. M. Narasimhappa
Smt. V. Kavitha Dutt

ii. STAKEHOLDERS RELATIONSHIP COMMITTEE

Sri. V.H. Ramakrishnan
Sri. P.S. Kumar
Dr. V.L. Indira Dutt
Sri. Vijay Sankar
Sri. M. Narasimhappa

iii. NOMINATION AND REMUNERATION COMMITTEE

Sri. V.H. Ramakrishnan
Sri. Vijay Sanakar
Sri. M. Narasimhappa
Sri. P.S. Kumar
Dr. V.L. Dutt

iv. RISK MANAGEMENT COMMITTEE

Smt. V. Kavitha Dutt
Dr. V.L. Indira Dutt
Sri. P.S. Kumar
Sri. Vijay Sankar
Sri. Madhusudana Rao
Sri. G.N. Murty
Sri. K. Ramakrishna
Sri. B.V.P.S. Chowdary

v. CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

Dr. V.L. Indira Dutt
Smt. V. Kavitha Dutt
Sri. P.S. Kumar
Sri. Vijay Sankar

vi. INNOVATION AND BEST PRACTICES COMMITTEE

Sri. V. H. Ramakrishnan
Smt. V. Kavitha Dutt
Sri. Vijay Sankar
Sri. P.S. Kumar
Sri. M. Narasimhappa

vii. FINANCE COMMITTEE

Dr. V.L. Dutt
Dr. V.L. Indira Dutt
Smt. V. Kavitha Dutt
Sri. Vijay Sankar
Sri. P.S. Kumar

viii. INVESTMENT COMMITTEE

Dr. V.L. Indira Dutt
Smt. V. Kavitha Dutt
Sri. Vijay Sankar
Sri. M. Narasimhappa
Sri. V.H. Ramakrishnan
Sri. P.S. Kumar

ix. Share Transfer, Transmission Committee:

Sri. G.N. Murty – Chief Financial Officer
Sri. Y. Vijayakumar – Company Secretary