



## **CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY**

At the KCP Limited (the Company) CSR is about the way in which a company meets its wider obligations both to the employees and to the community and has been an integral part of the way of doing business since inception. As a responsible corporate citizen, we recognize that our activities have impact in the society in which we operate.

The values and culture imbibed by our founder chairman Sri. Velagapudi Ramakrishna are being reflected by our organizational actions in the areas of Education, Health, Environment and Infrastructure.

Over the years our CSR activities are expected to extend beyond the statutory obligations to comply with legislation and sees the voluntarily taking further steps to improve the quality of life of employees and their families as well as that of the local community and society at large, we have adopted a systems (holistic) approach to a range of stakeholders, including investors, employees, suppliers, customers, government, NGO's and communities.

CSR offers manifold benefits both internally and externally to the organization. Externally it creates a positive image amongst the people for its company and earns respect amongst its peers. Internally, it cultivates a sense of loyalty and trust amongst the employees in the organizational ethics. More importantly, it serves as a soothing diversion from the location workplace and gives a feeling of satisfaction and a meaning to our lives.

### **Objectives:**

The main objectives of CSR policy is to lay down guidelines for the KCP Limited and it's group companies to make CSR a key business process for substantial development for the Society. KCP will act as a good corporate citizen subscribing to the principles of Global Impact for implementation, we are committed to.

- Enhancing our reputation and respect built over the years in industry and society for our professional style of management based on responsible business policies, business ethics underpinned by Transparency and Accountability.

- Promotion and growth of the national economy through increased productivity, effective utilization of material and manpower resources and managerial skills.
- Create societal value by serving the interests and be responsive towards all stakeholders to create value for all of them and make them informed by, presenting the information on CSR policy, activities and other programmes in a structured manner to all their stakeholders and the public at large through our website, Annual reports, and other communication media and inform them of inherent risks and mitigate them where they occur.
- Comply with all relevant legal and other requirements, Governance systems, not to engage in business practices that are abusive, unfair corrupt or anti-competitive and committed for prevention of pollution, conservation of ecological systems by adopting cleaner production methods, managing natural resources in a sustainable manner and ensure optimal use of resources like land and water, promoting efficient use of energy and environment friendly technologies and reduce the adverse effect on the environment due to our operations by Facilitating dialogue with various constituents, establishments and departments concerned with environment, safety and social welfare.
- Protect the interest of all sections of society. In particular, the community residing in the immediate vicinity of our manufacturing facilities and Mines where we seeks to actively assist in improving the quality of life and making the community self-reliant by undertaking activities for their economic and social development.
- Provide a safe, hygienic environment to our employees and other third party personnel associated with the day-to-day activities by continuous monitoring and controlling workplace hazards by adopting appropriate technology and best management practices. Regular health check-ups & trainings on first aid & fire-fighting, Personal protective equipment for human safety, by providing various forms of medical assistance to the families of our employees and also to all those living in surrounding villages.
- Provide timely contribution to help in any national disaster such as floods, earth quakes, tsunamis, cyclones etc., by undertaking relief operations at the corporate level and by local units and employees of the respective units.

- Respect human rights for all and creates and nurtures a working environment where human rights are respected by not employing child or forced labour, provide and maintain equality of opportunities without any discrimination and abuse on any grounds in recruitment and during employment.
- Promote and facilitate the employee relations by recognizing freedom of association, right of bargaining, effective grievance redressal system and adopting suitable strategies for maintaining cordial industrial relations.

## **CSR COMMITTEE**

The Board of Directors of the Company has constituted the “Corporate Social Responsibility Committee” (“the Committee”).

The Committee shall act in accordance with the terms specified in Section 135 of the Companies Act, 2013 read with Companies (Corporate Social Responsibility) Rules, 2014.

## **ACTIVITIES TO BE UNDERTAKEN AND MODE OF EXECUTION:**

### **1. Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water:**

- Provision of food, nutrition supplement, clothes etc for the poor, children and other deprived sections of the society.
- Supporting nutrition in anganwadi centers and building capacities of anganwadi workers to this effect.
- Provision of shelter for homeless.
- Promoting sanitation, making available safe drinking water.
- Awareness programmes, health check-ups, provision of medicine & treatment facilities
- providing pre-natal & post-natal healthcare facilities, prevention of female foeticide through awareness creation, program for preventing diseases and building immunity

### **2. Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently baled and livelihood enhancement projects;**

- Promotion of education especially among children, women, elderly and the differently abled including.
- Non-formal education programmes.
- Supporting schools with infrastructure like benches, toilets, potable water, fans etc.

- Supporting other educational institutions.
  - Improving educational facilities in general.
  - Supporting children for higher education.
- 3. Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;**
- Adult literacy for women.
  - Training in vocations pursued by women.
  - Setting up homes for women & orphans;
  - Setting up old-age homes & other facilities for senior citizens
  - Setting up hostels for working and student women, day care centers for kids of working women
- 4. Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, forestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the clean ganga fund setup by the central government for rejuvenation of river ganga.**
- Plantation drives in schools, villages, our manufacturing units & offices/business premises and other areas in general;
  - Reviving endangered plants, promoting agro-forestry;
  - Protection of flora & fauna;
  - conservation of natural resources
  - Maintaining quality of soil, air & water.
  - Adoption of wastelands to cultivate plants;
  - Promoting biodiversity;
  - Animal welfare and veterinary services.
  - Technical support and Knowhow for improving farming and building capacities of small farmers.
  - Promoting alternate energy resources.
- 5. Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional and handicrafts and other activities.**
- Promotion of Sports with special focus on training for rural sports, nationally recognized sports, Paralympic sports, Olympic sports.
  - Welfare for differently disabled persons
  - Setting up public libraries
  - Reducing inequalities faced by the socially and economically backward groups
  - Protection of national heritage, art, culture and handicraft; Restoration of Buildings & sites of historical importance & works of art.
  - Welfare of armed forces personnel, war widows and their dependants

- measures for the benefit of armed forces veterans, war widows and their dependents
- training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports
- contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Caste\$, the Scheduled Tribes, other backward classes, minorities and women.
- contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government and rural development projects."

## **MODE OF EXECUTION**

The CSR Committee intends to carry out its CSR activities through its own personnel/ department established with persons qualified to undertake such activities. The Company may also collaborate with its Group/Associate Companies.

At the same time, we recognize need to work in partnership with other players also.

This would include:

1. Collaborating with various organization, which are registered as a Trust or a section 8 company under the Companies Act, 2013 or Society or NGOs or any other form of entity incorporated in India that specialize in the aforesaid activities.
2. Contribution to various funds which are aligned with our Vision and Mission e.g.
  - Prime Minister's National Relief Fund
  - Any other fund set up by the Central Government for :
    - socio-economic development and relief.
    - for the welfare of Scheduled Castes, the Scheduled Tribes, other Backward classes, minorities and women.
3. Collaborating or pooling resources with other companies to undertake aforesaid CSR activities.

## **EXPENDITURE TO BE INCURRED**

The Committee shall determine an amount equivalent to 2% average of the net profit made during the three immediate preceding financial years in accordance with the provisions of Section 198 and shall thereafter prepare a budget of expenditure to be applied for the CSR projects.

The Committee shall request the Board of Directors to cause the statutory auditors to audit the Company's expenditure on CSR projects for the purpose of true and fair reporting of its accounts as part of its balance sheet, at the annual general meeting.

## **MONITORING**

The Committee shall through its members monitor the expenditure incurred vis-à-vis the budgets and moneys provided to its departments in accordance with Companies (Corporate Social Responsibility Policy) Rules, 2014, read with Section 135 of the Companies Act, 2013.

## **REPORTING**

The Board's Report shall include an annual report on CSR containing particulars as specified.

## **PUBLICATION OF THE POLICY:**

The CSR policy recommended by the Committee and approved by the Board shall be displayed in the Company's website for public viewing.

## **AMENDMENT**

The Company or the Board reserves its right to amend or modify this Policy in whole or in part, at any time without assigning any reason whatsoever. However, no such amendment or modification shall be inconsistent with the applicable provisions of the Act or any law for the time being in force.